***Coaches Across Continents Volunteer Coach Application 2015***

**Before applying, please read our 2015 Volunteer Application Guide which is available on our website or by contacting** [**volunteer@coachesacrosscontinents.org**](mailto:volunteer@coachesacrosscontinents.org)**.**

*You don’t have to be the greatest soccer player or coach to volunteer for* [Coaches Across Continents](http://www.coachesacrosscontinents.org)*. We are looking for the best people who can use soccer for social impact and who will represent our organization on and off the field.*

**Coaches Across Continents is at the forefront of sport for social impact. We train leaders in developing communities how to create lasting social impact through soccer.**

***Application Due Date:***

* Your application is due **a minimum of three months prior** to your volunteer availability start date.
* If you are **at university** and looking to volunteer during the **summer months**, you are strongly encouraged no later than **February 1st.**

This is the bare minimum. Applications and spots are given on a first-come, first-offer basis assuming you meet our criteria. Trips to developing countries take months to plan properly when considering medical immunizations, passport and visa approvals, and other factors. [Coaches Across Continents](http://www.coachesacrosscontinents.org) runs programs year round and therefore accepts applications year-round.

***Coaches Across Continents Volunteer Expectations***

1. We ask for a minimum of 2 weeks and a maximum 6 months working on the field.
2. In addition we ask for a full one-year commitment off the field to promote CAC, recruit future volunteers, and smaller promotional tasks when asked.
3. Fundraising is mandatory prior to your on-field participation.
4. Two important words that will always be used by Coaches Across Continents in describing your volunteer experience… **ADAPTABILTY** and **OWNERSHIP**.
5. We will ask for you to write blogs, take photos, and do some small M&E so that we can update donors and partners while you are at your programs.
6. In 2012 CAC benefitted from more than 21,000 volunteer hours.
7. This could be the hardest and the most rewarding thing that you ever attempt, and most likely it will change your perspective on life.

**Potential Project Countries in could include any of our existing countries, plus new implementing partner programs in North/South America, Africa, Europe, and Asia.**

***Volunteer Coach Application Form***

Please answer all questions in a **DIFFERENT COLOR** so it is easier to read.

This is an intensive application on purpose. Please make sure you answer all questions!

**Section I: Personal Information**

**QUESTION #1:** Have you read our Volunteer Application Guide (Yes/No)?

**CONTACT INFORMATION:**

Full Name (First/Middle/Last):

Gender:

Date of Birth:

Date of Application Submission (today’s date):

Permanent Address:

City/State/Country/Postal Code:

Country of Birth:

Nationality:

Passport Number:

Expiration Date:

Cell phone number:

Home number:

Work number:

SKYPE contact:

Email address:

Emergency Contact Name:

Emergency Contact Name Relationship:

Emergency Contact Phone Number:

Have you ever been cautioned, arrested or convicted of a criminal offense   
or at present the subject of a criminal investigation?

If yes, please explain in detail:

**COACHING, EDUCATION, AND EMPLOYMENT HISTORY:**

Please list all your soccer playing and coaching qualifications:

Coaching Courses Pending:

Please briefly describe your coaching experience:

Please list any schools attended as well as your college/university:

Course of Study:

Graduation Year:

Please provide name of your most recent employer:

Occupation:

Length of time in position:

Employment Contact person name:

Contact person email address:

**HEALTH:**

*Note: Many places we operate are developing communities in third world countries. Medical care is extremely varied from place to place and it will be essential to fully understand any potential issues prior to placement.*

Are you in good health?

If no, explain:

Do you have any medical disabilities?

If yes, explain:

Do you suffer from any pre-existing medical conditions?

If yes, explain:

Have you incurred any major injuries or undergone any surgeries in the past two years?

If yes, explain:

Do you have any allergies?

If yes, explain:

Do you drink alcohol?

If yes, how often:

Do you smoke?

If yes, how many a day:

Are you presently or in the past two years been on medication?

If yes, explain:

Have you ever had or been treated for a drug addiction or problem?

If yes, explain:

Do you have any tattoos or body piercings? (info needed as we work in foreign cultures)

If yes, please describe:

**LANGUAGE:**

*Please answer this section honestly. As Coaches Across Continents continues to expand, we have incorporated some programs that require* **FLUENT** *speakers in order to properly serve our partner programs.*

What is your native (1st) language?

Do you speak any other languages **FLUENTLY**?

If so, which languages?

Do you speak any other languages to any small degree?

If so, which languages and please describe your level of proficiency:

**TRAVEL EXPERIENCE:**

List all the countries that you have visited:

Which country was your favorite and why?

What is the biggest length of time you have been away from home?

What is the longest amount of time you have visited/stayed in a single foreign country?

**PERSONAL QUALITIES:**

What are your strongest personal qualities?

Why are you keen on volunteering with Coaches Across Continents?

How will our partner programs benefit by working with you?

Do you prefer working alone or in a group? Why?

What leadership positions have you held?

If you could have any superhero power, what would it be and why?

**DATES OF AVAILABILITY:**

*Please list the dates that you are available to volunteer for Coaches Across Continents in 2015. Be as accurate as possible (e.g. August 8th – September 20th). This is very important when we schedule partner programs. You will be matched with the community program/s that is running during your available dates.*

Potential Start date for volunteering:

End date for volunteering:

Would you like to volunteer for the entire time you just provided above?

If not, what is the total number of weeks you are willing to volunteer in the range you provided above?

**Section II: Fundraising Experience**

***Every volunteer coach is expected to raise funds for Coaches Across Continents prior to your trip. This is necessary to keep CAC sustainable. Please read the Volunteer Guide for further explanation.***

*The minimum amount that every volunteer must fundraise is $1,000. Your aim should be double what your trip is anticipated to cost. Upon completion of your trip, we allow volunteers to be reimbursed from a percentage of their fundraising efforts. You may receive full or partial reimbursement for the following travel costs: airfare, visas, and lodging. The reimbursement amount depends on your fundraising.* ***Please refer to the Volunteer Guide for further explanation.***

*Volunteers sometimes also pursue outside grants, which help them to cover their personal travel. This is fine and encouraged, but these volunteers are still expected to fundraise for Coaches Across Continents so that we can continue our great On- and Off-Field work 365 days of the year. If you qualify for a grant, the expectation is that your fundraising minimum remains at $1,000.*

Have you had any past experiences fundraising?

If yes, please elaborate what events or organizations you raised funds for:

What was your target amount?

How much money were you able to fundraise?

Please give three separate ideas on how you plan to raise funds for CAC? Please elaborate on these ideas as much as possible:

Fundraising Idea 1:

Fundraising Idea 2:

Fundraising Idea 3:

**Section III: On The Field**

*A ‘normal’ Coaches Across Continent Hat-Trick Initiative program includes morning sessions with teachers/coaches/volunteers and an evening session with children. Usually we run a community program for two weeks but sometimes up to 12 weeks. At the end of the program, we develop a 24 week curriculum for the newly qualified coaches to run by themselves. We then monitor our community partner year-round to help them build a successful and sustainable program. We work in each community for three years with our Hat-Trick Initiative.*

**VIDEOS: UNDERSTANDING OUR ORGANIZATION**

*The best way to understand what we actually do at Coaches Across Continents is to see us in action through videos and photographs. Please take the next few minutes to watch one of our 2015 documentary shorts:* [*https://www.youtube.com/watch?v=jRZcdzAxGBI*](https://www.youtube.com/watch?v=jRZcdzAxGBI)*.*

What were your thoughts watching the above video?

*Other great CAC videos are available at:* <http://www.youtube.com/user/ifc1966>*.*

Which OTHER video had the biggest impact on you and why?

**ON FIELD COACHING – DEVELOPING ACTIVITIES:**

*These questions are designed to give you an accurate picture of the work that we do in the field. These questions have been taken directly from past experiences from our coaches. We are very interested in seeing how you would handle these situations!*

Question #1: 150 children turn up to your session. You have 4 soccer balls and no cones. Build a 2-hour session where you have one other Coach plus 2 local volunteers. Oh, and the field is terrible with glass, big holes and no grass!! Did we mention that the children probably won’t have shoes? What do you do?

*Our program has developed on our own “Chance to Choice” curriculum that develops life and leadership skills and includes:*

1. *Soccer for Health & Wellness including HIV/AIDS behavioral change*
2. *Soccer for Conflict Resolution*
3. *Soccer for Female Empowerment including gender equity*
4. *Soccer for the Environment*
5. *Soccer for Financial Literacy*
6. *Soccer for Fun*

Questions #2-4: Please invent games for **3 of the 6 topics** above. You will have **minimal equipment** and maximum numbers of teachers and children on the field for the games. How do your games teach a life and/or leadership skill?

Game #1:

Game #2:

Game #3:

**ON FIELD COACHING – COACHING STYLE:**

*We need to know your coaching style. Be open and honest!*

Describe your coaching style?

What challenges do you think you will face coaching soccer in a developing country?

When we say ‘soccer for female empowerment’, what do you think?

How can we use soccer to empower females in developing communities?

**Fact**: Only 3 cents for every dollar spent on health in developing countries is spent on girls. Why do you think this is?

How will you explain important social messages if you cannot speak the local language?

Do you have any experience coaching in challenging situations?

If yes, please explain:

People play sports all over the world. Why do you think this is:

**Section IV: Living in a Developing Community**

What do you think will be your biggest challenges of living in a developing community?

What do you think you will be eating while you’re away?

Although Coaches Across Continents has absolutely no religious affiliation, religion may be an important part of the community set up. How would you answer the question that; “It is OK to hit children twice with a stick because it says so in the Bible”?

You will often hear the phrase T.I.A. (This is Africa) as things almost never go to plan. How will you deal with the frustrations of late buses, noisy rooms, and the constant attention of local people and children in the community?

List three Off the Field qualities that you possess that you think will help you succeed in the developing countries.

**Section V: Post Volunteer Engagement Requirements**

Volunteering with Coaches Across Continents is a full-year commitment. Upon your return, you are expected to spend up to one hour every week to promote CAC through social media channels (Facebook, Twitter, our blogs, etc.). We also require every volunteer to present to a large group of potential future volunteers (i.e. sports teams, service groups, etc).

What groups or organizations can you do a presentation for Coaches Across Continents with the aim to raise our profile, engage future volunteers, and potentially connect us with future fundraisers?

Do you have any friends who have expressed an interest in volunteering and traveling with Coaches Across Continents? Please provide their name and email so we can follow up with them!

**Section VI: References and Photograph**

*Please list two references and their contact information. Please notify them that we may reach out to them in the near future.*

Name (Reference #1):

Email:

Phone:

Why have you selected this person as a reference?

Name (Reference #2):

Email:

Phone:

Why have you selected this person as a reference?

**YOUR PHOTOGRAPH!**

*Paste here! We may use it on our website if you are selected as one of our volunteer coaches.*

**Next Step: Submit Your Application! Please Read Carefully…**

Send this completed application to the people listed below:

[volunteer@coachesacrosscontinents.org](mailto:volunteer@coachesacrosscontinents.org)

[brian@coachesacrosscontinents.org](mailto:brian@coachesacrosscontinents.org)

[nickgates@coachesacrosscontinents.org](mailto:nickgates@coachesacrosscontinents.org)

**What Happens Now?**

Selected applicants will be contacted and we will schedule a SKYPE/phone interview as soon as possible with a member of the Coaches Across Continents team. After the Skype interview and checking of references, a decision will be rendered. If selected to volunteer with Coaches Across Continents, you will then be required to:

1. Submit to a background check.
2. Begin your fundraising efforts! Again, **every volunteer is expected to fundraise a minimum of $1,000 – and the target goal is twice your anticipated costs.** If we do not see progress towards your goal, we will be forced to discuss your place in the program. For full details please read our Volunteer Guide.
3. Begin planning and packing! This is your voluntouring experience of a lifetime!